

Congregational Meeting

Dec 5th and 6th

Dec 12th and 13th

Topics

- **Recap of 2020 Income and Expenses**
- **Major Council Actions in 2020**
- **Goals for 2021**
- **Proposed Budget 2021**
- **Council Membership**
- **Ballot Options**

Recap of 2020 Finances

- **Income for 9 months**
 - **2019: \$181,678 / 2020: \$168,033**
- **Expenses for 9 months**
 - **2019 :\$180,752 / 2020: \$161,507**
- **Net Income for 9 months**
 - **2019: \$926 / 2020: \$6,496**

Comments on 2020 Finances

- **Improved Zion's Operating Position**
- **Project 2nd Year of net gain**
- **Mortgage as of 9/30 was \$120,864**
 - **Payments \$2500 per month**
- **Reserve in place for emergencies**

Major Changes in 2020

- **Covid Shutdown March thru June**
- **Online Services Initiated**
- **Upgraded Video/Sound Equipment**
- **Initiated multiple contact systems**
 - **Emergency notifications**
 - **Pastoral Care**

Goals for 2021

- **Maintain Positive Finances**
- **Improve Communications**
- **Continue Online Worship**
- **Monitor Capital Expenditures**
 - **Stained Glass Update**
 - **Potential HVAC Upgrades**

Budget for 2021

- **Changes from 2020 Budget**
 - **Pastor Compensation per Synod Recommendations**
 - **Saturday Evening Music**
 - **Offering Envelopes (more members)**
- **Net Increase from 2020 is \$3,359**

Council Membership

- **Departing Members**
 - **Carol Phillips – term expired**
 - **Brent Reedstrom – term expired**
 - **Jan Aller – resigning**
 - **Pam Sauls – resigning**

Council Membership

- **Proposed new Members**
 - **Chuck Drake**
 - **Susie Gray**
 - **Denise Jacobs**
 - **Kristy McKibben**

Ballot Options

- **Online Ballot**
 - www.ziontippcity.org
 - **Follow Annual Meeting Link**
 - **Ballot enabled Dec 6**
- **In person Ballot**
 - **After Services on Dec 12 and Dec 13**
 - **Available in the Office Dec 7-Dec 10**